

03/07/2024

Via 1st Class Mail

WARN #8760

Mike Welter, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th Street SE Salem, OR 97302

Re: **Announcement of Planned Action**

Dear Mr. Welter:

Northwest Medical Foundation of Tillamook dba Adventist Health Tillamook will be eliminating job functions and positions from Adventist Health clinics, which include Sheridan RHC, Welches Hoodland RHC, and Lincoln City RHC. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about May 5, 2024.

Adventist Health has provided all affected employees sixty (60) days' written notice of such closure. Approximately 22 employees are expected to be separated from employment with Adventist Health. Approximately 1 employee is expected to have a reduction in FTE by 50% or more. We anticipate that these changes will be permanent. The job titles of the number of positions to be eliminated are listed on the attached Schedule A.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Gary Obreque, Director of Human Resources, at 503-815-2267

Sincerely,

Eric Swanson
President